



12/19/17 12:39pm

Just a heads up. All eyes are going to be on you if you show up at the office while on FMLA. Drew gave me a heads up on this. It is a violation of FMLA regulations for paying you.

DR
Knauer

DR KAK
texts to
me 12-19-17
(the day
prior to my
termination).

Advise you not to come tomorrow.
In Jan can do off site after
hours dinner.

DR
Knauer

I will be on your schedule for an appointment tomorrow so really nothing at all they can do about it.

Michelle Rose.

OK , just be aware.

DR . Knauer .

I never got my flu vaccine yet and i am 3 weeks late on infusing so need meds and update you on my new dx CMT.

Read

Michelle Rose

Just so you know. There could be someone keeping track of you.

DR Knauer .

+ Type a message...





Exhibit L-7

Start at 10:58AM
Cindy text me +
1:50PM ~~about not working~~
about not working
while out leave.

so at 2:33PM I
text Danielle back
letting her know I
CAN'T work while out leave.

MY text to Danielle
that they did
not include
with the text
messages.

Danielle I am not able to stop by with charge tickets because I am on STD. These will be emailed to you and or one of the MA's will drop them off as they live close by you as well. If you have any problems, you can contact Cassandra in the office if you should need anything or missing anything. 440-974-4104 and I will return to the office on 1/15/18. Thanks again for all your help and support.

Sent

+ Type a message...





Exhibit -2

? And why am I being reminded of that? Obviously there is a reason?

12/19/17 1:50 PM

Michelle: please remember that you are not to be working while you are on leave. Also, you are not permitted on hospital grounds unless you are seeing a Physician for your medical needs.
Thank you.

Text #1

I sent
Danielle a text
After at 2:33 PM
See page #2.

12/19/17 2:03 PM

Also: Call the Help Desk and they can put your out of office on for you.

12/19/17 2:12 PM

Yes i have physical therapy twice a week in Mentor so i will be on the grounds twice a week. Dr. Knauer is also my Immunologist and I have appointment scheduled with him as well.

Delivered

+ Type a message...

